A

Synopsis

On the Topic

"A Study of Administrative Management and Employees Satisfaction in Takhat Sachakhand Shri Hazur Abchalnagar Sahib Nanded."

(Submitted in the faculty of commerce university of SRTMU Nanded)

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A brief resume of proposed work / problems

Takhat Sachkhand Shri Huzur Achchalnagar Saheb Nanded is one of the five takhat of the sikhism . It is located on the banks of the River Godavari at the city of Nanded in the state of Maharashtra, India. The gurudwara within the complex is known as Sach-Khand At this place entrancement of tenth guru Shri Guru Govind Shingh Ji. Sachkhand (literally "region of Truth") had been used by Guru Nanak to mean the abode of God.

Ranjit Singh had the present building of the Takhat Sahib constructed with money, artisans, and labour sent from Punjab during the early 1830s. The structure is built at the place where Guru Gobind Singh Ji left his earthly life. The inner room of the gurdwara is called the Angitha Sahib and is built over the place where Guru Gobind Singh was cremated in 1708. The gurdwara was built between 1832 and 1837 by order of Maharaja Ranjit Singh Ji . Various administrative activities are operating regularly under this gurudwara. And many employees work in this administrative program. The following types of activities are done in this administrative management..

1. Shri Hazur Saheb public library.

2. Dashmesh Hospital.

3. Khalsa Highschool

4. Shri Hazur Saheb I.T.I.

5. Historical Museum

6. Verius Yatri Nivas (Lodging)

7. Govind Bagh

8. Jim (Vyayam Shala)

9. Shri Guru Granth Saheb Ji Bhavan

10. Pathpethi

11. Shri Guru Nanak Devji Vradhashram

12. Various Gurudwaras under The Sachkhand Shri Hazur Abchalnagar Saheb Nanded Gurudwara. Etc.

What kind of problems arise while doing management in the manner of administration and how the administrative activities of the undertakings are done, and what are the solutions on above. All the related practices, procedures, problems and satisfaction of many employees working at different levels in the above program, how it Happened ?

I will study about all kind of activities and management of above, in the topic of " Study of the Takhat Sachakand Shri Hazur Abchalnagar Sahib nanded : Administrative Management and employees satisfaction ".

Introduction to proposed research topic

Administrative Management and employee satisfaction are most important activity for any kind of organisation. Without it, can not be possible to achieve organisation goals and objects. All the famous organisation of the world were success achieved from there administrative management and notice their employees satisfaction. It is so necessary to any kind of organization.

Tha Takhat Sachkhand Shri Hazur Abchalnagar sahib Nanded are big organisation or unit. Various administrative activities are operating regularly and various ventures are continuously run under that organisation. Near about 3000 plus employees are available in such organisation. For any kind of organisation it's most important to do effective management and recording employees satisfaction.

Due to effective management of such organization it can be possible to manage various level of planning, work diatribution, coordination, and controling over the all kind of activities. Under that big unit various ventures and various staff are handling various kind of work.

For doing Effective management and notice the employees satisfaction various company's and organisation are achieved better results for their firms. Such Topic are related to Administrative management and Employees satisfaction of Takhat Sachkhand Shri Hazur Abchalnagar Sahib Nanded.

Survey or review of literature and devlopment in the relevant subject

1. The Sikh Revies
2. Sachkhand Yatra
3. Nanded Transformation by Dr. P.S. Pasricha

Objective of the research

1. To examine the Administrative management of Takhat Sachkhand Gurudwara.

2. To find out the verious problems and challenges faced by Gurudwara management to development.

3. To explained the role of Administrative management.

4. To study about employees satisfactions according to the all department of Takhat Shri Hazur Abchalnagar Sahib Nanded .

5. To study the contribution of Sachkhand Gurudwara to development of Nanded District.

Hypothesis

1. All types of activities under Sachkhand Gurudwara are well managed and effectively managed by administrative management.

2. Over all control of all kind of employee's functioning under the Gurudwara

3. All employees are satisfied from their work and administrative management of Sachkhand Gurudwara.

4. Takhat Shri Hazur Abchalnagar Sahib Nanded are most important Unit to Development of Nanded District.

Methodology to be used and adopted.

1. Area of Study : The study would be conducted in the relevant area of Sachkhand Gurudwara Nanded.

2. Research Method: Qualitative ans quantitative, research method tobe adopted.

3. Data Collection :- A). Primary mode of data collection.

1. Questionnaire

B) Secondary mode of data.

1. Various Books
2. Magazines
3. Journals
4. Internet websites

5. Sample size

Near about 3000 plus employees are working various department of Sachkhand Gurudwara and in consultation with the guide, the sample size is taken as 600 employees. This sampling size may be appropriate to study a different department of Sachkhand Gurudwara and various employees working in it.

Importance and Scope of the Study : Takhat Sachkhand Shri Hazur Abchalnagar Sahib in Nanded, build as a tribute to Shri Guru Gobind Singh and Guru Granth Sahibji, is one of the five Takhat of the Sikhs from where edicts to the entire Sikh community can be issued. Wherever people come from all over the world to be present. Therefore, Nanded city has received international status.

The year 2008 will always be remembered as the Golden year in the history of Sikh religion. The Tercentenary of Gurta Gaddi of shri Guru Granth Sahib as the Eternal Guru celebrated during the year was indeed the most important and epochal event for Sikhs all over the world.

The first century after Gurta Gaddi in October 1708 was spend fighting the Moghuls, And the second saw us confined to a status of slavery under the British. It's is only this, the Third century , that presented the opportunity to be celebrate this momentous event in the true spirit of freedom. There could be no greater joy for any Sikh than this, and the Tercentenary was celebrated with much grandeur and emotion in Nanded, where Shri Guru Gobind Singhji , Tenth Guru, had spend his last days. Blessed is the city of Nanded, for it become the resting place of our Tenth Guru.

Therefore Takhat Shri Hazur Anchalnagar Sahib Nanded are received international status. It is so important to do study on above because so many activities are run under that Gurudwara and so many employees are doing various activities. Therefore it is necessary to do study on the various level of activity and various level of employees . And it is also important to examine how they are manage and control over all that activities and employees.

Proposed work plan- with a tentative chapter scheme

Chapter Plan : 1. Introduction

2. Research Methodology / Design

3. Profile of the study

4. Data analysis

5. Conclusion / Recommandation and suggestion.

Year wise plan of work and targets to be achieved

Sr. No.	Tentative Duration	Work to be achieved
1.	0 to 06 months	Review of literature and fundamental books reading.
2.	06 to 12 months	Questionnaire preparation : A. Conduct pilot study / survey. B. Review of the pilot study and finalise questionnaires. C. Conduct the field survey.

3.	12 to 18 months	A. Introduction. B. Profile of the study. C. Methodology.
4.	18 to 24 months	1. Data analysis. 2. Hypothesis testing.
5.	24 to 30 months	- Course work. - Examination.
6.	30 to 36 months	Final synopsis preparation. Final synopsis presentation. Conclusion. Recommendation. Suggestion. Final touch in all work. Bibliography.

Expected outcome

1. Effective administration management will be outcome from of all kind of activities of Sachkhand Gurudwara .
2. Various level of employees will be satisfied from administrative management.
3. Over all good control on various ventures and employees are working under Gurudwara organisation.
4. Nanded city are fatly developed by entity of Sachkhand Gurudwara.

References

Resources to use for a Research Synopsis :

1. Sachkhand Yatra : Publish by Takhat Shri Hazur abchalnagar sahib Nanded.
2. Nanded a journey of transformation : Dr. P.S. Pasricha
3. Official web side of Takhat Shri Hazur abchalnagar sahib Nanded.
4. Wikipedia
5. Magazines